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Education

Ph.D.
2000
Northwestern University
Social Psychology
Certificate in Gender Studies
Advisor: Alice H. Eagly
Dissertation: *Exploring the Structure of Social Norms: Evaluations of Dominance in Men and Women*

M.A.
1997
Northwestern University
Social Psychology
Advisor: Alice H. Eagly

B.A.
1995
Kenyon College, *summa cum laude*
Psychology and English
Advisor: Sarah K. Murnen

Employment

2012 – present Professor, Department of Psychology, Miami University
2007 – 2012 Associate Professor, Department of Psychology, Miami University
Faculty Affiliate in Women's, Gender, and Sexuality Studies
2003 – 2007 Assistant Professor, Department of Psychology, Miami University
2000 – 2003 Visiting Assistant Professor, Department of Psychological Sciences, Purdue University

Honors and Awards

2013 Midwestern Psychological Association, Fellow
2006 Society for Experimental Social Psychology, Fellow
2000 Student Publication Award for 1999, Society for Personality and Social Psychology
2000 Grant-in-Aid, Society for the Psychological Study of Social Issues, *The Process of Social Change: The Antecedents and Implications of Dynamic Stereotypes*
2000 Sigma Xi full membership
1996-2000 Travel Scholarship, Association for Women in Psychology
1996 National Science Foundation Fellowship Honorable Mention

Grants

2012-2014 National Science Foundation (NSF/GSE) *Staying in STEM: Examining communal goal congruity processes in the retention of women.* \$459,511.
2008-2011 National Science Foundation (NSF/GSE) *The missing piece of the STEM puzzle: The role of communion in women's STEM pursuits.* \$338,510.

RESEARCH

Articles

Brown, E.R., & Diekman, A.B. (in press). Differential effects of female and male candidates on system justification: Can cracks in the glass ceiling foster complacency? *European Journal of Social Psychology*.

Diekman, A. B., & Steinberg, M. (2013). Navigating social roles in pursuit of important goals: A communal goal congruity account of STEM pursuits. *Social and Personality Psychology Compass*.

- Diekman, A. B., Johnston, A. M., & Loescher (Truax), A.L. (2013). Something old, something new: Evidence of self-accommodation to gendered social change. *Sex Roles*. DOI 10.1007/s11199-013-0263-6
- Diekman, A.B., Clark, E.K., Johnston, A.M., Brown, E.R., & Steinberg, M. (2011). Malleability in communal goals and beliefs influences attraction to STEM careers: Evidence for a goal congruity perspective. *Journal of Personality and Social Psychology*, *101*, 902-918.
- Brown, C.M., Diekman, A.B., Tennial, R.E., & Solomon, E.D. (2011). Alone and happy: Personality moderates the effect of happy mood on social approach. *Journal of Research in Personality*, *45*, 702-705.
- Brown, E. R., Diekman, A. B., & Schneider, M.C. (2011). A change will do us good: Threats diminish typical preferences for male leaders. *Personality and Social Psychology Bulletin*, *37*, 930-941.
- Brown, E. R., & Diekman, A. B. (2010). What will I be? Exploring gender differences in near and distant possible selves. *Sex Roles*, *63*, 568-579.
- Diekman, A. B., Brown, E. R., Johnston, A. M., & Clark, E. K. (2010). Seeking congruity between roles and goals: A new look at why women opt out of STEM careers. *Psychological Science*, *21*, 1051-1057.
- Diekman, A. B., & Schneider, M. C. (2010). A social role theory perspective on gender gaps in political attitudes. *Psychology of Women Quarterly*, *34*, 486-497.
- Evans, C. D., & Diekman, A. B. (2009). On motivated role selection: Gender beliefs, distant goals, and career preferences. *Psychology of Women Quarterly*, *33*, 235-249.
- Lopez-Zafra, E., Garcia-Retamero, R., Diekman, A. B., & Eagly, A. H. (2008). Dynamics of gender stereotypes and power: A cross-cultural study. *Revista de Psicología Social*, *23*, 213-219.
- Diekman, A. B., & Goodfriend, W. (2007). The good and bad of social change: Ambivalence toward activist groups. *Social Justice Research*, *20*, 401-417.
- Diekman, A. B., & Hirnisey, L. (2007). The effect of context on the silver ceiling: A role congruity perspective on prejudiced responses. *Personality and Social Psychology Bulletin*, *33*, 1353-1366.
- Diekman, A. B. (2007). Negotiating the double bind: Interpersonal and instrumental evaluations of dominance. *Sex Roles*, *22*, 551-561.
- Diekman, A. B., & Goodfriend, W. (2006). Rolling with the changes: A role congruity perspective on gender norms. *Psychology of Women Quarterly*, *30*, 369-383.
- Eagly, A. H., & Diekman, A. B. (2006). Examining the gap in political attitudes: It's not Mars and Venus. *Feminism & Psychology*, *16*, 26-34.
- Diekman, A. B., Eagly, A. H., Mladinic, A., & Ferreira, M. C. (2005). Dynamic stereotypes about women and men in Latin America and the United States. *Journal of Cross-Cultural Psychology*, *36*, 209-226.
- Wilde, A., & Diekman, A. B. (2005). Cross-cultural similarities and differences in dynamic stereotypes: A comparison between Germany and the United States. *Psychology of Women Quarterly*, *29*, 188-196.
- Diekman, A. B., Goodfriend, W., & Goodwin, S. (2004). Dynamic stereotypes of power: Perceptions of change and stability in gender hierarchies. *Sex Roles*, *50*, 201-215.
- Diekman, A. B., & Murnen, S. K. (2004). Learning to be little women and little men: The inequitable gender equality of nonsexist children's literature. *Sex Roles*, *50*, 373-385.
- Eagly, A. H., Diekman, A. B., Johannesen-Schmidt, M. C., & Koenig, A. G. (2004). Gender gaps in sociopolitical attitudes: A social psychological analysis. *Journal of Personality and Social Psychology*, *87*, 796-816.
- Eagly, A. H., Diekman, A. B., Schneider, M. C., & Kulesa, P. (2003). Experimental tests of an attitudinal theory of the gender gap in voting. *Personality and Social Psychology Bulletin*, *29*, 1245-1258.
- Diekman, A. B., Eagly, A. H., & Kulesa, P. (2002). Accuracy and bias in stereotypes about the social and political attitudes of women and men. *Journal of Experimental Social Psychology*, *38*, 268-282.
- Diekman, A. B., & Eagly, A. H. (2000). Stereotypes as dynamic constructs: Women and men of the past, present, and future. *Personality and Social Psychology Bulletin*, *26*, 1171-1188.

- Diekman, A. B., McDonald, M., & Gardner, W. L. (2000). Love means never having to be careful: The relationship between reading romance novels and safe sex behavior. *Psychology of Women Quarterly*, 24, 179-188.
- Eagly, A. H., & Diekman, A. B. (1997). The accuracy of gender stereotypes: A dilemma for feminism. *Revue Internationale de Psychologie Sociale/International Review of Social Psychology*, 10(2), 11-30.

Book Chapters

- Diekman, A.B., & Clark, E.K. (in press). *Beyond the damsel in distress: Gender differences and similarities in enacting prosocial behavior*. To appear in D. Schroeder & W. Graziano (Eds.), *Handbook of Prosocial Behavior*. Oxford University Press.
- Diekman, A. B., Eagly, A. H., & Johnston, A. M. (2010). Social structure. In J. F. Dovidio, M. Hewstone, P. Glick & V. M. Esses (Eds.), *The Sage Handbook of Prejudice, Stereotyping, and Discrimination* (pp. 209-224). New York: Sage.
- Diekman, A. B., & Eagly, A. H. (2008). On men, women, and motivation: A role congruity account. In J. Y. Shah & W. L. Gardner (Eds.), *Handbook of Motivation Science* (pp. 434-447). New York: Guilford.
- Diekman, A. B. (2007). *Roles/role theory*. In R. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 2, pp. 762-764). Thousand Oaks, CA: Sage.
- Diekman, A. B. (2007). *Sex roles*. In R. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 2, pp. 858-861). Thousand Oaks, CA: Sage.
- Sczesny, S., Bosak, J., Diekman, A. B., & Twenge, J. (2007). Dynamics of sex role stereotypes. In Y. Kashima, K. Fiedler, & P. Freytag (Eds.), *Stereotype Dynamics: Language-based Approaches to the Formation, Maintenance, and Transformation of Stereotypes* (pp. 135-161). Mahwah, NJ: Erlbaum.
- Eagly, A. H., & Diekman, A. B. (2005). What is the problem? Prejudice as an attitude-in-context. In J. F. Dovidio, P. Glick, & L. A. Rudman (Eds.), *On the Nature of Prejudice: Fifty Years After Allport* (pp. 19-35). Malden, MA: Blackwell.
- Eagly, A. H., & Diekman, A. B. (2004). The common-sense psychology of changing social groups. In J. Jost, M. Banaji, & D. Prentice (Eds.), *Perspectivism in Social Psychology: The Ying and Yang of Scientific Progress*. Washington, DC: American Psychological Association.
- Eagly, A. H., & Diekman, A. B. (2003). The malleability of sex differences in response to changing social roles. In L. G. Aspinwall, & U. M. Staudinger (Eds.), *A Psychology of Human Strengths* (pp. 103 – 115). Washington, DC: American Psychological Association.
- Eagly, A. H., Wood, W., & Diekman, A. B. (2000). Social role theory of sex differences and similarities: A current appraisal. In T. Eckes & H. M. Trautner (Eds.), *The Developmental Social Psychology of Gender* (pp. 123-174). Mahwah, NJ: Erlbaum.
- Gardner, W. L., Gabriel, S., & Diekman, A. B. (2000). The psychophysiology of interpersonal processes. In J. T. Cacioppo, L. Tassinary, & G. G. Berntson, (Eds.). *The Handbook of Psychophysiology, 2nd edition* (pp. 643-664). Cambridge, MA: Cambridge University Press.

Book Review, Editorials, Commentaries

- Eagly, A. H., & Diekman, A. B. (2012). Prejudice in context departs from attitudes toward groups. Commentary on Dixon et al. *Behavioral and Brain Sciences*, 35, 431-432. DOI: <http://dx.doi.org/10.1017/S0140525X12001173>
- Bosak, J., & Diekman, A. B. (2010). Editorial: Malleability of intergroup stereotypes and attitudes. *Social Psychology*, 41, 111-112.
- Diekman, A. B. (2007). A look at the psychology of “Generation Me.” *Sex Roles*, 57, 943-944.

Papers In Progress

- Banchefsky, S.M., Diekman, A.B., & Johnston, A.M. (2012). *The framing of group motivations as promotion or prevention-oriented influences support for social change*. Manuscript under revision.
- Brown, E. R., Steinberg, M., Lu, Y., & Diekman, A. B. (under review). Is the “lone scientist” an American dream? A goal congruity perspective on U.S.-Eastern cultural gaps in STEM interest. Miami University, Oxford OH.

Clark, E.K., & Diekman, A.B. (2013). *Signaling communal goals: Female-prototypic role models elicit positivity toward science*. Manuscript under review.

Johnston, A.M., & Diekman, A.B. (2012). *On attributes and attributions: Women believed to be motivated by ideals more than oughts*. Manuscript in preparation.

Invited Presentations

Diekman, A.B. (2012, September). *Growing STEM: How communal goal processes influence women's STEM decisions*. Colloquium presented for the Department of Engineering Education, Purdue University, West Lafayette IN.

Diekman, A.B., & Steinberg, M. (2012, June). *Growing STEM: Investigating communal goal processes*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.

Diekman, A. B. (2012, April). *A missing piece in the STEM puzzle: How communal goal processes influence women's STEM decisions*. Colloquium presented for the Department of Psychology, University of Oregon, Eugene OR.

Diekman, A.B. (2012, January). *Another piece in the STEM puzzle: Communal goal processes and STEM interest*. Paper presented at the Social Cognition Preconference, Society for Personality and Social Psychology, San Diego, CA.

Diekman, A.B. (2011, September). *A missing piece of the STEM puzzle: The role of communal goals in attraction to STEM careers*. Social area colloquium presented at University of Colorado-Boulder, Boulder, CO.

Diekman, A.B. (2011, May). *The role of communion in women's STEM decisions: Implications for teaching psychological science*. Invited address presented at the Association for Psychological Science-Society for the Teaching of Psychology Teaching Institute, Washington DC.

Diekman, A.B. (2011, April). *What's the goal of scientific research, and why does it matter? The role of communal goals in women's STEM pursuits*. Keynote Address presented to the Ohio Undergraduate Research Conference, Kenyon College, Gambier OH.

Diekman, A.B. (2010, September). *The missing piece of the STEM puzzle: The role of communion in women's STEM decisions*. Social area colloquium presented at Purdue University, West Lafayette, IN.

Diekman, A.B. (2009, January). *Forecasting the future for the self and social groups*. Paper presented to PRIDE Symposium, Proctor & Gamble, West Chester, OH.

Diekman, A. B. (2008, October). *Exploring the effect of context on the silver ceiling: A role congruity perspective on prejudice against older workers*. Paper presented at The Ann Richards Invitational Roundtable on Gender and the Media, Older Workers: Benefits and Obstacles for Women's and Men's Continued Employment. Brandeis University.

Diekman, A. B. (2007, June). *The self and the social world: A dynamic perspective*. Colloquium, Laboratoire de Psychologie Sociale et Cognitive, Centre National de la Recherche Scientifique, Université Blaise Pascal.

Diekman, A. B. (2007, May). *Forecasting work and family roles*. Paper presented in invited symposium, Midwestern Psychological Association, Chicago, IL.

Diekman, A. B. (2006, October). *The self and the social world: A dynamic perspective*. Social area colloquium at Indiana University, Bloomington, IN.

Diekman, A. B. (2006, June). *Women and men of the past, present, and future: Implications of dynamic stereotypes*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.

Diekman, A. B. (2005, November). *A role congruity perspective on social norms and prejudice*. Social area colloquium at the University of Illinois at Chicago, Chicago, IL.

Diekman, A. B. (2005, June). *You can't teach an old dog new tricks: A role congruity perspective on ageism*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.

Diekman, A. B. (2004, June). *Role congruity and evaluation*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.

Diekman, A. B. (2002, November). *The paradox of change and stability in gender roles*. Social area colloquium at The University of Chicago, Chicago, IL.

Diekman, A. B. (2002, May). *The paradox of change and stability in gender roles*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.

- Diekman, A. B., & Claypool, H. (2002, May). *Examining promotion and prevention goals: Implications for intergroup emotions, stereotypes, & attitudes*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A. B. (2002, March). *Looking forward, looking back: Stereotypes and social change*. Social area colloquium at SUNY Buffalo, Buffalo, NY.
- Diekman, A. B. (2001, September). *Looking forward, looking back: Stereotypes and social change*. Social area colloquium at University of Illinois, Urbana-Champaign.
- Diekman, A. B. (2001, June). *Hitting a moving target: Stereotypes and social change*. Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Diekman, A. B. (1999, November). *Social stability or social change? Beliefs about women and men of the past, present, and future*. Colloquium at Kenyon College, Gambier, OH.

Chaired Symposia

- Diekman, A.B., & Cheryan, S. (2010). *Recruitment, Retention, and Relatedness: Implications of Social Connections for Women's STEM Pursuits*. Speakers: Toni Schmader, Nilanjana Dasgupta, Sapna Cheryan, Amanda Diekman. Symposium presented at the meeting of the Society for Experimental Social Psychology, Minneapolis, MN.
- Bodenhausen, G.V., & Diekman, A. B. (2007). *Emerging perspectives on prejudice*. Speakers: Allen McConnell, Margo Monteith, Robert Livingston, Joshua Correll. Invited symposium, Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B. (2007). *Gender roles: Current challenges*. Speakers: Monica Biernat, Amy Cuddy, Amanda Diekman, Alice Eagly. Invited symposium, Midwestern Psychological Association, Chicago, IL.
- Gabriel, S., & Diekman, A. B. (2007). *Exploring the interplay of social and individual selves*. Speakers: Cynthia Pickett, Shira Gabriel, Kerry Kawakami, Amanda Diekman. Symposium presented at the Society for Experimental Social Psychology, Chicago, IL.

Selected Research Presentations

- Clark, E. K., & Diekman, A. B. (2013, January). *Mommy wars at the implicit level: Implicit polarization of homemakers versus businesswomen*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Diekman, A.B., & Steinberg, M. (2013, January). *Explicit and implicit processes in the recruitment and retention of women in STEM: A communal goal congruity perspective*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Kelly, J.T., Brown, E.R., Diekman, A.B., & Schneider, M.C. (January, 2013). *The change we believe in: Change/stability stereotypes of black and white political candidates*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Steinberg, M., & Diekman, A. B., (2013, January). *Increasing interest in STEM among high school students: A test of the goal congruity model*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- *Winner of Student Travel Prize, Society for Personality and Social Psychology**
- Diekman, A.B., & Clark, E.K. (2012, October). *Who are the people in STEM? Communal goal affordances as cause and consequence of gender inequality in STEM*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Austin, TX.
- Clark, E. K., & Diekman, A. B. (2012, May). *Ambivalent sexism and impression formation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Steinberg, M., Brown, E. R., Lu, Yun, & Diekman, A. B. (2012, May). *A goal congruity model account of country differences in STEM interest*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, E.R., & Diekman, A.B. (2012, January). *Supporting change versus stability: How political policy support, threat, and candidate sex influence voting preferences*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego CA.
- Steinberg, M., & Diekman, A.B. (2012, January). *Working together to change STEM Attitudes: Communal*

experience and its effect on communal goal affordances and interest in STEM. Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.

***Honorable Mention, Graduate Student Committee Poster Award**

Johnston, A.M., & Diekman, A.B. (2012, January). *Perceiving women as ideally-motivated: Implications for the gendered social system.* Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.

Lu, Y., Brown, E.R., Steinberg, M., Diekman, A.B., & Clark, E.K. (2012, January). *Is the lonely scientist an "American dream"? Beliefs about whether STEM careers afford communal goals in India and the U.S.* Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Diego CA.

Brown, E.R., & Diekman, A.B. (2011, May). *The effect of threat on gendered leadership preferences: Moderation by legitimacy beliefs.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Clark, E.K., & Diekman, A.B. (2011, May). *The role of female exemplars in changing STEM attitudes.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Johnston, A.M., & Diekman, A.B. (2011, May). *Pursuing desires, not duties: Perceiving women as motivated by ideals.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Steinberg, M., Clark, E. K., Diekman, A. B., Brown, E. R., Johnston, A. J. (2011, May). *Science = alone: Implicit associations and women's STEM interest.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

***Winner of Graduate Student Research Award, Midwestern Psychological Association**

Brown, E.R., Diekman, A.B., & Schneider, M.C. (2011, January). *The influence of party identification and system instability on support for male and female candidates.* Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Antonio TX.

Clark, E.K., Steinberg, M., Diekman, A.B., Brown, E.R., & Johnston, A.M. (2011, January). *Science = alone: Implicit associations and women's STEM interest.* Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Antonio TX.

Johnston, A.M., & Diekman, A.B. (2011, January). *The shortage of women in STEM: Communal goals inhibit interest.* Poster presented at the annual meeting of the of the Society for Personality and Social Psychology, San Antonio TX.

Diekman, A.B. (2010, October). *A goal congruity perspective on women's STEM pursuits.* Paper presented at the meeting of the Society for Experimental Social Psychology, Minneapolis MN.

Diekman, A.B. (2010, May). *Exploring congruity between roles and goals: Communal motivations influence STEM interest.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Brown, E.R., & Diekman, A.B. (2010, April). *The mere presence of a female leader increases system justification.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Clark, E.K., Johnston, A.M., & Diekman, A.B. (2010, April). *Exploring malleability in communal motivations for STEM careers.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Johnston, A.M., & Diekman, A.B. (2010, April). *Exploring perceptions of the motivated fulfillment of gender norms.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Purvis, A.J., Rosensteel, M. J., Brown, E.R., & Diekman, A.B. (2010, April). *Examining career interest through expressive social support.* Poster presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Steinberg, M., Brown, E.R., Diekman, A.B., Johnston, A.M., & Clark, E.K., (2010, April). *Perceptions of communal goal affordance and anticipated success in STEM.* Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.

Tennial, R.E., Brown, C.M., & Diekman, A.B. (2010, May). *Happy moods increase social approach.* Poster presented at the meeting of the Midwestern Psychological Association, Chicago IL.

- Clark, E. K., Johnston, A. M., & Diekman, A. B. (2010, February). *Bridging the communion gap: exploring a solution to women's underrepresentation in STEM careers*. Poster presented at the meeting of the Association for Women in Psychology, Portland, OR.
- Steinberg, M., Brown, E.R., Diekman, A.B., Johnston, A.M., & Clark, E.K. (2010, February). *Women's Underrepresentation in STEM: How Major, Sex, and the Perception of Communal Goal Affordance Influence Anticipated Success*. Poster presented at the meeting of the Association for Women in Psychology, Portland, OR.
- *Winner of the Unger-Frieze Prize for the Best Research Poster by a Student**
- Banchefsky, S. M., Johnston, A. M., Diekman, A. B., & Claypool, H. M. (2010, January). *Differences in Supporting Social Change: Promotion vs. Prevention Goal Framing*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Brown, E. R., & Diekman, A.B. (2010, January). *Ironic effects of leadership candidates from underrepresented groups: Increased support for the status quo*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- *Winner of Student Travel Prize, Society for Personality and Social Psychology**
- Clark, E.K., & Diekman, A.B. (2010, January). *Perception of communal goals and STEM career interest*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas NV.
- Evans, C.D., & Diekman, A.B. (2010, January). *The influence of implicit theories of judgment on attitudes and evaluation*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas NV.
- Wilkey, B. M., Johnston, A. M., Diekman, A. B., & Lanter, J. R. (2010, January). *Fears of seeming feminine: male antifeminity influencing career role rigidity*. Poster presented at the meeting of the Society for Personality and Social Psychology, Las Vegas NV.
- Diekman, A. B. (2009). *The shared reality of role congruity processes: The case of women in STEM careers*. Paper presented at the meeting of the Society for Experimental Social Psychology, Portland ME.
- Diekman, A. B., Brown, E. R., Johnston, A. M., & Clark, E. K. (2009, May) *Communal goals as inhibitors of STEM careers*. Poster presented at the National Science Foundation Joint Annual Meeting: Innovation and Leadership through a Diverse STEM Workforce. Washington DC.
- Brown, E. R., Diekman, A. B., Johnston, A. M., & Clark, E. K. (2009, May) *Communal goals as inhibitors of STEM careers*. Poster presented at the meeting of the Association for Psychological Science, San Francisco, CA.
- Brown, C.M., & Diekman, A.B. (2009, April). *The ironic consequences of stereotyping while happy*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago IL.
- Brown, E.R., & Diekman, A.B. (2009, May). *Examining the connection of threat to gendered leadership preferences*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Evans, C. D., & Diekman, A. B. (2009, April). *Implicit theories of judgment: Effects on attitudes and evaluation*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Johnston, A.M., Diekman, A.B., & Claypool, H.M. (2009, April). *Framing social change in promotion or prevention goals influences support*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, E.R., & Diekman, A.B. (2009, February). *Sex differences and similarities in career and family constructs*. Poster presented at the meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Johnston, A. M., & Diekman, A. B. (2009, February) *Pursuing ideals or fulfilling oughts: Perceptions of trait possession in men and women*. Poster presented at the meeting of the Society for Personality and Social Psychology, Tampa, FL.

- Banchefsky, S., Johnston, A.M., & Diekman, A.B. (2009, February). *No Men Allowed or Women Only: Sex and the Framing of Social Change*. Poster presented at the meeting of the Society for Personality and Social Psychology Group Processes and Intergroup Relations pre-conference, Tampa, FL.
- Johnston, A. M., & Diekman, A. B. (2008, June) *Ideals or oughts?: Trait fulfillment in men and women*. Poster presented at the meeting of the Society for the Psychological Study of Social Issues, Chicago, IL.
- Brown, E. R., & Diekman, A. B. (2008, May). *How threat influences gendered leadership decisions*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Johnston, A.M., Diekman, A.B., & Lanter, J.R. (2008, May). *Bending the rules: Role flexibility in men and women*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Bosak, J., Sczesny, S., & Diekman, A. B. (2008, July). *Think-manager-think-male? Perceptions of managers, men, and women in the past, present, and future*. Paper presented at the International Congress of Psychology, Berlin, Germany.
- Brown, E.R. & Diekman, A.B. (2008, February). *The effect of threat on gender-based leadership decisions*. Poster presented at the meeting of the Society for Personality and Social Psychology. Albuquerque, NM.
- Johnston, A. M., Lanter, J. R., & Diekman, A. B. (2008, February). *Feeling the pressure: Gender role flexibility in men and women*. Poster presented at the meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Diekman, A. B., Johnston, A. M., & Lanter, J. (2007, October). *Who's under pressure? Gender roles, the self, and others*. Paper presented at the meeting of the Society for Experimental Social Psychology, Chicago, IL.
- Diekman, A. B., & Mullen, E. (2007, August). *Gender differences and similarities in political behavior: A feminist analysis*. Paper presented at the meeting of the American Psychological Association, San Francisco, CA.
- Brown, E. R. & Diekman, A. B. (2007, May). *Gender differences in possible selves: The influence of gender ideals*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Johnston, A. M. & Diekman, A. B. (2007, May). *Attitudes and actions: Effects of perceived social mobility*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Dye, A.K., Evans, C.D., & Diekman, A.B. (2007, March). *Change and stability in gendered images portrayed in popular music through the past 50 years*. Paper presented at the annual meeting of the Association for Women in Psychology, San Francisco, CA.
- Diekman, A. B., & Goodfriend, W. (2007, January). *Rolling with the changes: Injunctive norms and role congruity*. Poster presented at the meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Evans, C. D., & Diekman, A. B. (2007, January). *Gender differences in career interest are mediated by life goals*. Poster presented at the meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Johnston, A. M. & Diekman, A. B. (2007, January). *The influence of temporal context on implicit gender associations*. Poster presented at the meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Bosak, J., Sczesny, S., & Diekman, A. B. (2006, June). *A traditional view of leadership? Cross-cultural research on the think-manager-think-male stereotype*. Paper presented at the European Association of Experimental Social Psychology Small Group Meeting on Gender and Career Advancement, The Netherlands.
- Johnston, A. M., & Diekman, A. B. (2006, May). *Effects of dynamic stereotypes on present-day beliefs*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., Goodfriend, W., & Evans, C. D. (2006, January). *Ideological and sociostructural influences on dynamic gender stereotypes*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

- Dye, A., Evans, C.D., & Diekman, A. B. (2006, January). *Bad girls and dreamlovers: Change in the gendered themes of popular music*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Evans, C. D., & Diekman, A. B. (2006, January). *The influence of life goals on gender differences in occupational choice*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Goodfriend, W., Diekman, A. B., & Truax, A. (2006, January). *Relationships in context: Perceived relationships in the past, present, and future*. Poster presented at the meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Evans, C. D., & Diekman, A. B. (2005, May). *The influence of gender and aspirations on career interest*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Truax, A., & Diekman, A. B. (2005, May). *Looking for love: Anticipated gender-stereotypic roles correlate with mate preferences*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., & Goodfriend, W. (2005, February). *Exploring the basis of injunctive gender norms: A role congruity perspective*. Paper presented at the meeting of the Association for Women in Psychology, Tampa, FL.
- Truax, A., & Diekman, A. B. (2005, January). *Beliefs about future relationships: Accommodation and resistance to societal role change*. Poster presented at the meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Evans, C., & Diekman, A. B. (2005, January). *She works hard for the money: Accuracy and bias in gender stereotypes of status motivation*. Poster presented at the meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Wilde, A., & Diekman, A. B. (2004, September). *Cross-cultural similarities and differences in dynamic stereotypes: A comparison between Germany and the United States*. Paper presented at the British Psychological Society Conference, Liverpool, England.
- Eagly, A. H., Diekman, A. B., Johannesen-Schmidt, M. C., & Koenig, A. (2004, April). *Gender gaps in sociopolitical attitudes*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., & Diekman, A. B. (2004, April). *Traits in mates: Sex differences and similarities in physical attraction*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Liskey, L., & Diekman, A. B. (2004, April). *Corporate change vs. stability: Do we think the elderly can adapt?* Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Truax, A., & Diekman, A. B. (2004, April). *The influence of dynamic stereotypes on interest in powerful careers*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Terzino, K., & Diekman, A. B. (2004, January). *Similar goals, different routes? Situational factors and self-monitoring*. Poster presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Goodfriend, W., Diekman, A. B., & Goodwin, S. (2003, April). *Dynamic stereotypes of power: The more things change, the more they stay the same?* Paper presented at the Social Psychologists of Indiana Conference, West Lafayette, IN.
- Claypool, H., & Diekman, A.B. (2003, February). *'Promoting our cause' versus 'preventing bias': How an outgroup's frame for action predicts intergroup reactions*. Poster presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Diekman, A. B., & Goodfriend, W. (2003, February). *Sensitive stockbrokers and competitive caretakers: The projected malleability of role-trait congruency*. Poster presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Harness, K. A., & Diekman, A. B. (2003, February). *A new perspective on self-monitoring: Impressions from the eyes of the perceiver*. Poster presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

- Goodfriend, W., & Diekman, A. B. (2002, August). *Evaluations of perceived change in men and women over time*. Poster session presented at the meeting of the American Psychological Association, Chicago, IL.
- Diekman, A. B., & Goodfriend, W. (2002, May). *Is social change in the eye of the beholder? Individual differences in dynamic stereotypes*. Poster session presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Diekman, A. B., & Goodfriend, W. (2002, February). *The good and bad of social change: Ambivalence related to dynamic groups*. Poster presented at the meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Diekman, A. B., & Eagly A. H. (2001, February). *The social world in motion: Change and stability in the attributes of women and men*. Symposium paper presented at the meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Stevenson, L., Diekman, A. B., Mladinic, A., & Ferreira, M.C. (2001, May). *Cross-cultural differences and similarities in dynamic stereotypes*. Poster presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., & Diekman, A. B. (2001, May). *Women are wonderful, but why?: Evaluations of men and women of the past, present, and future*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., & Diekman, A. B. (2001, May). *Exploring the effects of priming on gender stereotypes of the past*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.

TEACHING & ADVISING

Teaching Experience and Education

- 2012-2013 Member, Faculty Learning Community on Scholarly Communication
- 2010-2011 Member, Faculty Learning Community on Increasing Representation in STEM
- 2005-2007 Mentor, Scholastic Enhancement Program/Undergraduate Research Option
- 2005, 2006 Discussion leader, Summer Reading Program
- 2005 Participant, Critical Thinking Assessment Workshop, Office of Liberal Education

Pedagogical Presentations

- Shore, C., & Diekman, A. B. (2005, November). *Assessing critical thinking by students in social science courses*. Symposium presented at the Lilly Conference on College Teaching, Oxford, OH.
- Diekman, A. B. (2001, March). Chair, *Enabling success beyond the small college setting: What can a liberal arts education do?* Symposium presented at the Association for Women in Psychology conference, Los Angeles, CA.
- Diekman, A. B. (2001, March). *A world of discovery: The ups and downs of undergraduate research experiences*. Symposium paper presented at the Association for Women in Psychology conference, Los Angeles, CA.
- Diekman, A. B., & Nolan, S. A. (1998, March). *Feminism in the academy: Opportunities for graduate students*. Paper presented at the Association for Women in Psychology conference, Baltimore, MD.
- Nolan, S. A., & Diekman, A. B. (1997, March). *Feminism in science: Toward a synergistic scholarship*. Paper presented at the Midwest Regional Preparing Future Faculty Conference, Milwaukee, WI.

Courses

Undergraduate

Psychology of Women/Psychology of Gender
Capstone Seminar: Work and Family Roles
Stereotyping and Prejudice
Consumer Behavior
Equality, Inequality, and Social Change
Senior Honors Thesis Seminar
Gender and Development

Graduate

Motivation & Goals
Theories of Sex-Related Differences and Similarities
Intergroup Relations
Psychology of Social Roles
Research Methods in Social Psychology
Graduate Research Methods and Problems
Teaching of Psychology: Teaching Practicum

Panel Discussions

- 2009 Panelist, "Getting into graduate school," Tri-State Preparing Future Faculty Symposium
2007 Panelist, "Researching and Writing," Honors & Scholars Program
2006 Panelist, "The Assessing Critical Thinking Project," Assessment Luncheon, Office of Liberal Education
2005 Panelist, "The two-body problem in academia," Preparing Future Faculty Panel Discussion
2005 Panelist, "Getting into graduate school," Tri-State Preparing Future Faculty Symposium
2004 Panelist, "Surviving your first year as a faculty member," Preparing Future Faculty Panel Discussion
1999 Panelist, "Applications of Feminist and Multicultural Psychology," Kenyon College

Student Awards

- Aimee Belanger, 2013 Honorable Mention, National Science Foundation Graduate Fellowship; Psi Chi Graduate Student of the Year, Department of Psychology
Mia Steinberg, 2013 Society for Personality and Social Psychology Graduate Student Travel Award; Capretta Prize for Graduate Research, Department of Psychology
Mia Steinberg, 2012 Graduate Student Poster Award Honorable Mention, Society for Personality and Social Psychology
Mia Steinberg, Emily Clark, Elizabeth Brown, and Amanda Johnston, 2011 Graduate Student Research Award, Midwestern Psychological Association
Mia Steinberg, Elizabeth Brown, Emily Clark, and Amanda Johnston, 2010 Unger-Frieze Prize for Best Student Poster Presentation, Association for Women in Psychology
Amanda Johnston, 2010 Honorable Mention, Geis Memorial Dissertation Scholarship, Society for the Psychology of Women
Elizabeth Brown, 2010 Society for Personality and Social Psychology Graduate Student Travel Award
Yun Lu, Provost's Student Academic Achievement Award, 2011-12; Undergraduate Summer Scholar, 2011; Department of Psychology Patten Prize, 2012
Sharon Luu, Dean's Scholar, 2010-2011
Brian Wilkey, Dean's Scholar, 2009-2010; Undergraduate Summer Scholar, 2009; Department of Psychology Patten Prize, 2010
Sarah Banchevsky, Dean's Scholar, 2008-2009; Undergraduate Summer Scholar, 2008
Kelsey Nocks, Dean's Scholar, 2007-2008; Undergraduate Summer Scholar, 2007
Natalie Baumann, Dean's Scholar, 2006-2007; Undergraduate Summer Scholar, 2006
Colleen Keeney, Undergraduate Research Award, 2004
Allison Truax, Undergraduate Research Award, 2004; Dean's Scholar, 2004-2005; Undergraduate Summer Scholar, 2004
Kari Adams, Undergraduate Summer Scholar, 2004

SERVICE

Editorial Service

- 2010-2012 Associate Editor, *Personality and Social Psychology Bulletin*
2009-2010 Associate Editor, *Basic and Applied Social Psychology*
2009-2010 Consulting Editor, *Personality and Social Psychology Bulletin*
2009-2010 Co-Editor, Special Issue on Malleability of Intergroup Stereotypes and Attitudes, *Social Psychology*
2007-2012 Consulting Editor, *Social Psychology*

Academic Service

- 2013-2015 Elected member, Midwestern Psychological Association Council
2011-2014 Chief external evaluator, *Life Goals, Gender Roles, and STEM Career Interest*, funded by NSF-GSE, PI Joan Barth
2011-2014 Expert advisory panel member, *Culturally connected communal goals: Latino and Native Americans in Biomedicine*, funded by NIH, PIs Jessi Smith and Dustin Thoman
2012 Panelist, Changing Gender Roles, Journalism class at Lakota East High School, Liberty OH
2010 Panelist, "How to Publish Your Journal Article," APA session, meeting of the Midwestern Psychological Association
2001-2010 Moderator, Paper and poster sessions, Midwestern Psychological Association
2007, 2009 Travel awards committee, Society for Personality and Social Psychology
2007-2009 Program Committee (Attitudes & Social Cognition), Midwestern Psychological Association

- 2006-2008 Society for the Psychology of Women (APA Division 35) Task Force on Gender, Feminism, and Political Psychology
- 2006 Reviewer, prospectus for *Emerging Research Directions for Improving Intergroup Relations*, Blackwell.
- 2005 Panelist, "Entering the Academic Marketplace: Advice from Experts," APA Science Directorate Workshop, meeting of the Midwestern Psychological Association
- 2005 Reviewer, chapter in Marzabadi, C. H., Kuck, V. J., Nolan, S. A., & Buckner, J. B. (Eds.) *Dissolving Disparity, Catalyzing Change: Are Women Achieving Equity in Chemistry?*, ACS Symposium Series Book. Washington, DC: American Chemical Society.
- 2004 Proposal reviewer, APA 2005 Conference, Division 35
- 2004, 2007, 2008, 2009 External reviewer, National Science Foundation
- 2001, 2004 Honors examiner, Department of Psychology, Kenyon College
- 2001-2010 Ad hoc reviewer, *Analyses of Social Issues and Public Policy*, *Asian Journal of Social Psychology*, *Basic and Applied Social Psychology*, *British Journal of Social Psychology*, *European Journal of Social Psychology*, *Human Organization*, *Journal of Applied Social Psychology*, *Journal of Experimental Social Psychology*, *Journal of Organizational and Occupational Psychology*, *Journal of Personality and Social Psychology*, *Motivation and Emotion*, *Personal Relationships*, *Personality and Social Psychology Bulletin*, *Political Psychology*, *Psychological Bulletin*, *Psychological Science*, *Psychology of Women Quarterly*, *Self & Identity*, *Sex Roles*, *Social Cognition*, *Sociological Perspectives*
- 2001-2003, 2010 External reviewer, Research Grants Council of Hong Kong
- 1998-1999, 2005 Proposal reviewer, Association for Women in Psychology Conference

Departmental and University Service

- 2012-2013 College of Arts and Science Governance Committee
- 2012-2013 Working group on Gender, Science and Technology
- 2012-2013 Awards Committee, Geis Memorial Dissertation Fellowship, APA Division 35
- 2010-2013 Director, Center for Psychological Inquiry
- 2009-2013 Mentoring committee, Monica Schneider, Political Science
- 2009-2011 College of Arts and Science Writing Enhancement Committee
- 2010-2011 Committee to revise the PSY writing requirement
- 2009-2011 Honors Admissions and Recruitment Committee, Honors & Scholars Program
- 2009-2011 Faculty advisor, Gender Discussion Group, Department of Psychology
- 2008-2010 Committee on the Review of Chairs and Program Directors, College of Arts & Science
- 2008-2011, 2012-2013 Coordinator, Departmental Honors Sequence in Psychology
- 2007-2010, 2012-2013 Director, Social Psychology Program (on leave from this position Fall 2008)
- 2007-2009 Committee member, Top 25 Course Redesign of Introductory Psychology
- 2006-2013 Steering Committee, Department of Psychology
- 2004-2009 Coordinator, Social Psychology Prospective Graduate Student Visit
- 2004-2009 Coordinator, Gender Discussion Group, Department of Psychology
- 2007-2008 Chair, Social Psychology Search Committee
- 2006-2007 Behavioral Neuroscience Search Committee, Department of Psychology
- 2006 Chair Search Committee, Department of Psychology
- 2005-2006 Committee to Enhance Teaching Effectiveness, College of Arts & Science
- 2005 Ad Hoc Committee on Participant Pool, Department of Psychology
- 2004-2005 Departmental advisor, Department of Psychology
- 2004-2005 Faculty advisor, Social Psychology Research Interest Group, Department of Psychology
- 2004 Invited speaker, "Relational Aggression," Ogden Hall Women's Dormitory
- 2003 Clinical Search Committee, Psychology Department

Professional Memberships

Association for Psychological Science

Midwestern Psychological Association

Sigma Xi

Society for Experimental Social Psychology (Fellow)

Society for Personality and Social Psychology

Society for the Psychological Study of Social Issues (Division 9 of American Psychological Association)

Society for the Psychology of Women (Division 35 of American Psychological Association)